



NO.FD.SR-V-2-3(1)/2022  
GOVERNMENT OF THE PUNJAB  
FINANCE DEPARTMENT

Dated Lahore, the 21<sup>st</sup> July, 2022

From

Mr. Iftikhar Amjad,  
Finance Secretary.

To

1. All Administrative Secretaries to Government of the Punjab.
2. The Principal Secretary to Governor, Punjab, Lahore.
3. The Principal Secretary to Chief Minister, Punjab, Lahore.
4. The Registrar, Lahore High Court, Lahore.
5. The Military Secretary to Governor, Punjab, Lahore.
6. The Secretary, Punjab Provincial Assembly, Lahore.
7. The Secretary, Punjab Public Service Commission, Lahore.
8. All Heads of Attached Departments in the Punjab.
9. All Commissioners in the Punjab.
10. All Deputy Commissioners in the Punjab.
11. All District & Sessions Judges in the Punjab.
12. The Chief Pilot, VIP Flight, Lahore.
13. The Provincial Director, Local Fund Audit, Punjab, Lahore.
14. The Chief Inspector of Treasuries & Accounts, Lahore.

Subject:

**REVISION OF BASIC PAY SCALES & ALLOWANCES OF CIVIL SERVANTS OF THE PUNJAB GOVERNMENT (2022)**

I am directed to state that the Governor of the Punjab has been pleased to sanction Revision of Basic Pay Scales & Allowances with effect from 1<sup>st</sup> July, 2022 for the Civil Servants of the Punjab Government as detailed in the succeeding paragraphs:

**PART-I (PAY)**

2. **Revision of Basic Pay Scales:**

The Basic Pay Scales – 2022 shall replace the Basic Pay Scales – 2017 with effect from 01.07.2022 as contained in the Annexure-I to this Notification.

3. **Fixation of Pay of the Existing Employees:**

- i) The basic pay of an employee who was in service on 30.06.2022 shall be fixed in the Basic Pay Scales – 2022 on point to point basis, i.e., at the stage corresponding to that occupied by him/her above the minimum of Basic Pay Scales – 2017.
- ii) In case of Personal Pay being drawn by an employee as part of his/her basic pay beyond the maximum of his/her pay scale on 30.06.2022, he/she shall continue to draw such pay in the Basic Pay Scales – 2022 at the revised rates.

4. **Fixation of Pay on Promotion:**

In cases of promotion from a lower to higher posts/scale before introduction of these scales, the pay of the employees concerned in the revised pay scale may be fixed and so enhanced that it would not be less than the pay that would have been admissible to him if his promotion to the higher post/scale had taken place after the introduction of these scales.

5. **Annual Increment:**

Annual increment shall continue to be admissible, subject to the existing conditions, on 1<sup>st</sup> of December each year. However, the first annual increment of existing

*M. Hashim*  
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employees in Basic Pay Scales - 2022, in which their pay is fixed as on 01.07.2022 shall accrue on the 1<sup>st</sup> of December, 2022.

**PART-II (ALLOWANCES)**

**6. Ad-hoc Allowances:**

The following Ad-hoc Relief Allowances granted w.e.f. 01.07.2016, 01.07.2017, 01.07.2018, 01.07.2019 and 01.07.2021 shall cease to exist with effect from 01.07.2022:

S. No.	Name of Ad-hoc Relief Allowance	Notification No. & Date	Admissible Rates
i	Ad-hoc Relief Allowance-2016 (01.07.2016)	FD.PC.2-1/2016 dated 18.07.2016	10% of the basic pay on BPS-2016
ii	Ad-hoc Relief Allowance-2017 (01.07.2017)	FD.PC.2-1/2017 dated 14.07.2017	10% of the basic pay on BPS-2017
iii	Ad-hoc Relief Allowance-2018 (01.07.2018)	FD.PC.2-1/2018 dated 14.07.2018	10% of the basic pay on BPS-2017
iv	Ad-hoc Relief Allowance-2019 (01.07.2019)	FD.PC.2-2/2019 dated 19.07.2019	10% of the basic pay on BPS-2017 (BPS. 1-16) and 5% of the basic pay on BPS-2017 (BPS. 17-20)
v	Ad-hoc Relief Allowance-2021 (01.07.2021)	FD.PC.2-1/2021 dated 12.07.2021	10% of the basic pay on BPS-2017

**7. Ad-hoc Relief Allowance-2022:**

- (i) An Ad-hoc Relief Allowance-2022 @ 15% of the running basic pay of BPS-2017 shall be allowed to the Civil servants of the Punjab Government as well as contract employees employed against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment with effect from 01.07.2022 and shall stand frozen at the same level till further orders;
- (ii) All the new entrants shall be allowed Ad-hoc Relief Allowances-2022 @15% of the Minimum of the relevant basic pay of BPS-2017 on notional basis with effect from 01.07.2022 till further orders and shall stand frozen at the same level;
- (iii) The Ad-hoc Relief Allowance will be subject to Income Tax.
- (iv) The Ad-hoc Relief Allowance will be admissible during leave and entire period of L.P.R. except during extra ordinary leave;
- (v) The Ad-hoc Relief Allowance will not be treated as part of emoluments of the purpose of calculation of Pension/Gratuity and recovery of House Rent;
- (vi) The Ad-hoc Relief Allowance will not be admissible to the employees during the tenure of their posting/deputation abroad;
- (vii) The Ad-hoc Relief Allowance will be admissible to the employees on their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them, had they not been posted abroad;
- (viii) The Ad-hoc Relief Allowance will be admissible during the period of suspension;
- (ix) The term "Basic Pay" will also include the amount of Personal Pay granted on account of annual increment(s) beyond the maximum of the existing pay scales.

**8. Option:**

- (a) All the existing civil servants (BS-1 to 22) of the Punjab Government shall within **30 days** commencing from the date of issuance of the notification, exercise an option in writing and communicate it to the Accountant General, Punjab / District Accounts Office/ DDO concerned, as the case may be, either to continue to draw salary in the Basic Pay Scales-2017 or in the Basic Pay Scales-2022 as specified in this Notification. Option once exercised shall be considered final.

*M. Bahwani*  
21/07/2022

- (b) An existing employee, as aforesaid, who does not exercise and communicate such an option within the specified time limit, shall be deemed to have opted for the Basic Pay Scales – 2022.

9. All existing rules / orders on the subject shall be considered to have been modified to the extent indicated above. All the existing rules / orders not so modified shall continue to be in force under this scheme.

10. **Anomalies:**

An Anomaly Committee shall be set up in the Finance Department (Regulations Wing) to resolve the anomalies, if any, arising out in the implementation of the Basic Pay Scales – 2022.

*21/07/2022*  
 o/c (KHALID MAHMOOD)  
 Addl. Finance Secretary (Regulations)

**NO. & DATE EVEN:**

A copy is forwarded for information and necessary action to:

- ✓ 1. The Accountant General Punjab, Lahore.
- ✓ 2. All the District Accounts Officers in the Punjab.
- ✓ 3. The Director General Audit, Lahore.
- ✓ 4. The Director General Works (Accounts), Lahore.
- ✓ 5. The Director General Audit (District Governments), Punjab, Lahore.

*o/c*  
 (MUHAMMAD JAMIL)  
 SECTION OFFICER (SR-V)

**NO. & DATE EVEN:**

A copy is forwarded for information and necessary action to:

- ✓ 1. The Finance Secretary, Government of Pakistan, Islamabad.
- ✓ 2. The Finance Secretary, Government of Sindh, Karachi.
- ✓ 3. The Finance Secretary, Government of KPK, Peshawar.
- ✓ 4. The Finance Secretary, Government of Baluchistan, Quetta.
- ✓ 5. The Finance Secretary, Azad State of Jammu & Kashmir, Muzaffarabad.
- ✓ 6. The Finance Secretary, Government of Gilgit Baltistan, Gilgit.

*o/c*  
 (MUHAMMAD JAMIL)  
 SECTION OFFICER (SR-V)



**Annexure-I to Notification No.FD.SR.V/2-3(1)/2022**  
**Dated Lahore, the 21<sup>st</sup> July, 2022**

**BASIC PAY SCALES OF THE CIVIL SERVANTS**

Basic Pay Scales – 2017					Basic Pay Scales - 2022				
BPS	MIN	INCR	MAX	STG	BPS	MIN	INCR	MAX	STG
1	9,130	290	17,830	30	1	13,550	430	26,450	30
2	9,310	330	19,210	30	2	13,820	490	28,520	30
3	9,610	390	21,310	30	3	14,260	580	31,660	30
4	9,900	440	23,100	30	4	14,690	660	34,490	30
5	10,260	500	25,260	30	5	15,230	750	37,730	30
6	10,620	560	27,420	30	6	15,760	840	40,960	30
7	10,990	610	29,290	30	7	16,310	910	43,610	30
8	11,380	670	31,480	30	8	16,890	1000	46,890	30
9	11,770	730	33,670	30	9	17,470	1090	50,170	30
10	12,160	800	36,160	30	10	18,050	1190	53,750	30
11	12,570	880	38,970	30	11	18,650	1310	57,950	30
12	13,320	960	42,120	30	12	19,770	1430	62,670	30
13	14,260	1,050	45,760	30	13	21,160	1560	67,960	30
14	15,180	1,170	50,280	30	14	22,530	1740	74,730	30
15	16,120	1,330	56,020	30	15	23,920	1980	83,320	30
16	18,910	1,520	64,510	30	16	28,070	2260	95,870	30
17	30,370	2,300	76,370	20	17	45,070	3420	113,470	20
18	38,350	2,870	95,750	20	18	56,880	4260	142,080	20
19	59,210	3,050	120,210	20	19	87,840	4530	178,440	20
20	69,090	4,510	132,230	14	20	102,470	6690	196,130	14
21	76,720	5,000	146,720	14	21	113,790	7420	217,670	14
22	82,380	5,870	164,560	14	22	122,190	8710	244,130	14